



Northwich Town Council

Approved at AGM 15 May 2023

Civility and Respect Pledge

- We will now ask you to confirm Northwich Town Council's agreement and support of the eight statements of the Civility & Respect Pledge. Once you have completed the form, you will receive your digital certificate by email.
- Our council has agreed that it will treat all councillors, clerk and all employees, members of the public, representatives of partner organisations and volunteers with civility and respect in their role.
- Our council has put in place a training programme for councillors and staff.
- Our council has signed up to Code of Conduct for councillors
- Our council has good governance arrangements in place including, staff contracts, and Dignity at Work Policy.
- Our council will commit to seeking professional help at early stages should civility and respect issues arise.
- Our council will commit to calling out bullying and harassment if and when it happens.
- Our council will continue to learn from best practice in the sector and aspire to being a role model / champion council e.g., via Local Council Award Scheme.
- Our council supports the continued lobbying for the change in legislation to support the Civility and Respect Pledge including sanctions for elected members where appropriate.



IN COLLABORATION WITH SLCC, NALC, OVW, COUNTY ASSOCIATIONS

**This is to certify that
Northwich Town Council
has signed up to the Civility & Respect Pledge**

Northwich Town Council believes now is the time to put Civility and Respect at the Top of the Agenda and start a culture change for the local council sector.

Certificate Number 1212

Northwich Town Council will:

- Treat all councillors, clerk and all employees, members of the public, representatives of partner organisations and volunteers with civility and respect in their role.
- Put in place a training programme for councillors and staff.
- Sign up to Code of Conduct for councillors.
- Have in place good governance arrangements in place including, staff contracts, and Dignity at Work Policy.
- Commit to seek professional help at early stages should civility and respect issues arise.
- Commit to calling out bullying and harassment when it happens.
- Continue to learn from best practice in the sector and aspire to being a role model / champion council e.g., via Local Council Award Scheme.
- Support the continued lobbying for the change in legislation to support the Civility and Respect Pledge including sanctions for elected members where appropriate.

Signed on behalf of the council by:

Chairperson/Mayor: _____

Date: 15.05.23